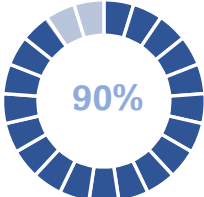
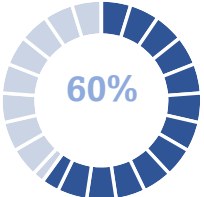

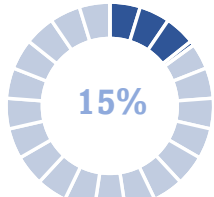

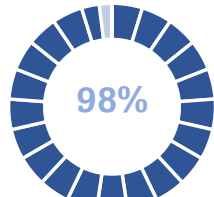
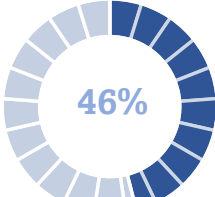


# 2023-2027 Strategic Plan

2 Themes	Enhancing Protection Capability Institution Strengthening – People & Process	2 Objectives	Enhance preparedness Enhance organisational effectiveness	8 Strategic Initiatives	6 In-Progress; 1 Completed SI#1 Establish Indicators between CBTT & DIC SI#2 Reduce time to payout SI#3 Advance Legislative Agenda SI#4 Records Management SI#6 Process Improvement SI#7 Enhance Risk Management and ESG SI#8 Elevate Staff	1 Not yet started SI#5 MI Data Management
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## 5<sup>th</sup> 6-month Summary Progress Report - October 01, 2024 - March 31, 2025

<b>SI#1 ESTABLISH INDICATORS BETWEEN CBTT AND DIC</b>  <p><b>Strategic Initiative #1: In progress</b> <b>Enhancing Protection Capability</b> Additional quantitative measures have been incorporated into DIC's internal reporting to improve the DIC's payout preparedness with ongoing testing and refinement.</p>	<b>SI#2 REDUCE TIME TO PAYOUT</b>  <p><b>Strategic Initiative #2: In progress</b> <b>Enhancing Protection Capability</b> In keeping with the DIC's objectives to enhance preparedness, the DIC reviewed its payout processes and is seeking to leverage technology to make payout more efficient.</p>
<b>SI#3 ADVANCE LEGISLATIVE AGENDA</b>  <p><b>Strategic Initiative #3: In progress</b> <b>Enhancing Protection Capability</b> DIC continue to advance legislation through collaboration with stakeholders in reviewing proposed amendments</p>	<b>SI#4 RECORDS MANAGEMENT</b>  <p><b>Strategic Initiative #4: In Progress</b> <b>Institution Strengthening – People &amp; Process</b> DIC continues to determine the appropriate records management policies and procedures and improve on its internal records retrieval, storage and transfer so as to meet legal obligations and mitigate risks.</p>
<b>SI#6 PROCESS IMPROVEMENT</b>  <p><b>Strategic Initiative #6: Completed</b> <b>Institution Strengthening – People &amp; Process</b> DIC continues to optimise its existing business processes in order to enhance its operational efficiency and reduce risk.</p>	<b>SI#7 ENHANCE RISK MANAGEMENT AND ESG</b>  <p><b>Strategic Initiative #7: In progress</b> <b>Institution Strengthening – People &amp; Process</b> DIC has been gradually inculcating a risk culture through staff engagement and this endeavour will continue over the Plan period.</p>
<b>SI#8 ELEVATE STAFF</b>  <p><b>Strategic Initiative #8: In progress</b> <b>Institution Strengthening – People &amp; Process</b> DIC continues to strengthen its human capacity by elevating its employees' knowledge, skills and competencies in order to enhance organizational outputs.</p>	<b>Overall Status of 2023-2027 Strategic Plan (the "Plan")</b> 